

CALVARY CHAPEL  SAN DIEGO
CALVARY CHRISTIAN ACADEMY
Simply Jesus • Superior Academics • Servant Leadership

COACH SUPPLEMENTAL APPLICATION

Thank you for your interest in Calvary Christian Academy (CCA). Before you complete this application, we encourage you to ask for God's direction about the ministry position you are seeking.

Please read the *School Philosophy* and *Coach Job Description* before continuing with the application. Once you have read these, if you feel the Lord is leading you to do so, fill out the *Coach Supplemental Application* thoroughly; answer all questions as honestly and as completely as you can.

Please review the *Employment Process* for other required forms as outlined on the *General Employment Application*.

SCHOOL PHILOSOPHY

PURPOSE

In today's world of tumult and shifting values, it is imperative that we be given the best opportunities to develop strong intellectual and moral character. CCA provides a Christ-centered, spiritual and academic environment that seeks the best education and the richest fulfillment of potential for each student. Our purpose and desire is to train the whole student so that he/she will develop according to the example of our Lord Jesus Christ, being a godly influence in our world.

Our goal is that each student will experience the full, regenerating power of Jesus Christ and the Word of God through the work of the Holy Spirit in his/her life. At the same time, we expect each student to strive for the highest development of each of his/her God-given gifts and talents.

Because the Christian approach to learning differs significantly from the secular viewpoint, CCA offers a curriculum rooted in a God-centered view of life. This view holds that God's Word is the standard for all truth. The curriculum, taught by a prayerfully-chosen, Christian faculty, allows academic instruction consistent with the Christ-centered teaching received at home and at church.

PHILOSOPHY OF EDUCATION

The basis of our philosophy is belief in God the Father, Jesus Christ our Savior, the Holy Spirit, and God's Word—the Bible. We believe in the authority, authenticity and reliability of the Bible as the complete and final revelation of God concerning all matters of faith, truth and practice.

All our goals and objectives are based on the Bible and include:

1. To assure the salvation of all our students (Matt. 28:19-20)
2. To teach and disciple students in Biblical truths to promote a Christian worldview in a culturally diverse society (Col. 1:16-17, 28-29)
3. To develop life-long learners who strive for excellence (2 Tim. 2:15)
4. To prepare our students to be leaders in their communities as well as their nation (2 Tim. 2:2, 4:2)

We believe in the conviction that the knowledge of the Bible and of Jesus Christ is essential to the development and growth of the individual in physical, mental, social and spiritual areas. The school is an extension of the family and also an extension of the church. In this capacity, we will promote the relationships of family, church, school and members of the body of Christ.

COACH JOB DESCRIPTION

At CCA, we are looking for staff who meet the following criteria:

1. **A Follower of Jesus Christ:** We believe that effective, Christian employees have received Jesus as their personal Lord and Savior and live their lives in a manner that reflects His work in their hearts. All employees are required to attend a Bible-teaching, Christian church and subscribe to Calvary Chapel San Diego's Statement of Faith and values.
2. **A Servant:** We desire staff who view their position as a ministry. It is not just a job. We believe that there are better jobs available, with better pay, better hours and better benefits. However, we are convinced that there is not a better place to minister to God's children than at CCA. We are looking for others who feel the same way.
3. **Professional:** We are looking for candidates who understand that working at a school is a professional occupation and recognize the importance of this in their ministry. Dress, speech and written skills of the applicant must meet professional standards.
4. **Motivated:** We are seeking staff who are driven by a love for God, a love for children and a love for learning.
5. **Called of God:** We believe that God will call the staff whom He desires to be a part of this ministry. We believe He will instill those He calls with a heartfelt desire to serve resulting in a testimony confirming the calling.

Please initial here, indicating that you have read the Coach Job Description and feel that it is the Lord's desire for you to apply to work at CCA.

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COACH SUPPLEMENTAL APPLICATION

PERSONAL INFORMATION

Last Name:	First:	Middle:
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PROFESSIONAL INFORMATION

What sport(s) are you interested in coaching?		
Are you available during the work week from 3 pm – 4:30 pm?	Yes	No
Are you available to attend games/events related to sports (outside of scheduled weekly practice sessions)?	Yes	No

RELATED COACHING EXPERIENCE

Number of years of experience in public school:	Number of years of experience in Christian school:
Number of years of experience in other private schools:	Number of years of experience in community recreation:

Please list all related work experience, beginning with the most recent.

Name and Location of School:	Dates: From	To
Coaching Position:	Reason for leaving:	
Name and Location of School:	Dates: From	To
Coaching Position:	Reason for leaving:	
Name and Location of School:	Dates: From	To
Coaching Position:	Reason for leaving:	
Name and Location of School:	Dates: From	To
Coaching Position:	Reason for leaving:	

PERSONAL QUESTIONS

Describe strengths God has given you:

Describe areas of weakness, and how we could help you grow strong in these areas:

Why do you want to coach at CCA?

What type of coaching techniques would you incorporate within the team?

How would you promote team unity and team spirit?

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As an employee, students and parents may ask you specific questions about controversial issues. We need to know the views of those who would be biblically-based role models for our students. Please briefly share your personal convictions as a Christian toward each item. Use the back of the page if necessary.

Wine, beer and other alcoholic beverages:

Smoking and chewing tobacco:

Marijuana and other drugs:

Secular music:

Christian rock music:

Pre-marital sex:

Divorce and remarriage:

Abortion:

Homosexuality:

Lodges and secret societies:

Do you have a personal testimony regarding any of the above items that you would like to share?

PROFESSIONAL RESPONSES

You will interact with parents, students, and fellow staff members on a regular basis. It is important that you share the same professional, Christ-like philosophy of education and workmanship in order to be as one mind with the church and school. Please answer the following questions about your professional Christian role at CCA.

What makes a Christian school unique?

What makes a Christian sports team unique?

What biblical principles will you include in your coaching responsibilities?

What will you do to develop and maintain relationships with students, parents and other staff members?

ACKNOWLEDGEMENT

I declare that the information I have provided on this application is complete and true.

Signature

Date