

CALVARY CHAPEL  SAN DIEGO  
CALVARY CHRISTIAN ACADEMY  
*Simply Jesus • Superior Academics • Servant Leadership*

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**TEACHING SUPPORT STAFF  
SUPPLEMENTAL APPLICATION INFORMATION**

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Thank you for your interest in Calvary Christian Academy (CCA).

Please read the *School Philosophy* and *Teaching Support Staff Job Description* before continuing with the application. Once you have read these, if you feel the Lord is leading you to do so, fill out the *Teaching Support Staff Supplemental Application* thoroughly; answer all questions as honestly and as completely as you can.

Please review the *Employment Process* for other required forms as outlined on the *General Employment Application*.

## **SCHOOL PHILOSOPHY**

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### **PURPOSE**

In today's world of tumult and shifting values, it is imperative that we be given the best opportunities to develop strong intellectual and moral character. CCA and CCU provide a Christ-centered, spiritual and academic environment that seeks the best education and the richest fulfillment of potential for each student. Our purpose and desire is to train the whole student so that he/she will develop according to the example of our Lord Jesus Christ, being a godly influence in our world.

Our goal is that each student will experience the full, regenerating power of Jesus Christ and the Word of God through the work of the Holy Spirit in his/her life. At the same time, we expect each student to strive for the highest development of each of his/her God-given gifts and talents.

Because the Christian approach to learning differs significantly from the secular viewpoint, CCA and CCU offer a curriculum rooted in a God-centered view of life. This view holds that God's Word is the standard for all truth. The curriculum, taught by a prayerfully-chosen, Christian faculty, allows academic instruction consistent with the Christ-centered teaching received at home and at church.

### **PHILOSOPHY OF EDUCATION**

The basis of our philosophy is belief in God the Father, Jesus Christ our Savior, the Holy Spirit, and God's Word—the Bible. We believe in the authority, authenticity and reliability of the Bible as the complete and final revelation of God concerning all matters of faith, truth and practice.

Our goals and objectives are based on the Bible and include:

1. To assure the salvation of all our students (Matt. 28:19-20)
2. To teach and disciple our students in Biblical truth, promoting a Christian worldview in a culturally diverse society (Col. 1:16-17, 28-29)
3. To develop life-long learners who strive for excellence (2 Tim. 2:15)
4. To prepare our students to be leaders in their communities as well as their nation (2 Tim. 2:2, 4:2)

We believe in the conviction that the knowledge of the Bible and of Jesus Christ is essential to the development and growth of the individual in physical, mental, social and spiritual areas. The schools are an extension of CCSD. In this capacity, we will promote the relationships of family, church, school and members of the body of Christ.

## TEACHING SUPPORT STAFF JOB DESCRIPTION

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At CCA and CCU, we are looking for staff who meet the following criteria:

1. **A Follower of Jesus Christ:** We believe that effective, Christian employees have received Jesus as their personal Lord and Savior and live their lives in a manner that reflects His work in their hearts. All employees are required to attend a Bible-teaching, Christian church and subscribe to Calvary Chapel San Diego's Statement of Faith and values.
2. **A Servant:** We desire staff who view their position as a ministry. It is not just a job. We believe that there are better jobs available, with better pay, better hours and better benefits. However, we are convinced that there is not a better place to minister to God's children than at CCA and CCU. We are looking for others who feel the same way.
3. **Professional:** We are looking for candidates who understand that working at a school is a professional occupation and recognize the importance of this in their ministry. Dress, speech and written skills of the applicant must meet professional standards.
4. **Motivated:** We are seeking staff who are driven by a love for God, a love for children and a love for learning.
5. **Called of God:** We believe that God will call the staff whom He desires to be a part of this ministry. We believe He will instill those He calls with a heartfelt desire to serve resulting in a testimony confirming the calling.

Please initial here, indicating that you have read the Support Staff Job Description and feel that it is the Lord's desire for you to apply to work at CCA and/or CCTC.

# CALVARY CHAPEL SAN DIEGO

## CALVARY CHRISTIAN ACADEMY

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### TEACHING SUPPORT STAFF SUPPLEMENTAL APPLICATION

#### PERSONAL INFORMATION

Last Name:	First:	Middle:
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#### PROFESSIONAL INFORMATION

Circle level desired:	Preschool	Primary	Secondary	College
What position are you applying for?				
Are you applying for		Full-Time	or	Part-Time
Will you accept a part-time position if full-time is not available?			Yes	No
Will you accept substitute work if a regular position is not available?			Yes	No
List grade level preference:				

#### RELATED WORK EXPERIENCE

Number of years of experience in public school:	Number of years of experience in Christian school:
Number of years of experience in other private schools:	
Please list all related work experience, beginning with the most recent.	
Name and Location of School:	Dates: From                      To
Grades and Subjects:	Reason for leaving:
Name and Location of School:	Dates: From                      To
Grades and Subjects:	Reason for leaving:
Name and Location of School:	Dates: From                      To
Grades and Subjects:	Reason for leaving:
Name and Location of School:	Dates: From                      To
Grades and Subjects:	Reason for leaving:

#### PERSONAL QUESTIONS

Describe strengths God has given you:

Describe areas of weakness, and how we could help you grow strong in these areas:

What activities/events would you be able and willing to direct or advise?

Why do you want to work at CCA?

List any school-related conferences, or seminars that you have attended recently

Title and Location

Date

Title and Location

Date

Title and Location

Date

### CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As an employee, students and parents may ask you specific questions about controversial issues. We need to know the views of those who would be biblically-based role models for our students. Please briefly share your personal convictions as a Christian toward each item. Use the back of the page if necessary.

Wine, beer and other alcoholic beverages:

Smoking and chewing tobacco:

Marijuana and other drugs:

Secular music:

Christian rock music:

Pre-marital sex:

Divorce and remarriage:

Abortion:

Homosexuality:

Lodges and secret societies:

Do you have a personal testimony regarding any of the above items that you would like to share?

### PROFESSIONAL RESPONSES

You will interact with parents, students, and fellow staff members on a regular basis. It is important that you share the same professional, Christ-like philosophy of education and workmanship in order to be as one mind with the church and school. Please answer the following questions about your professional, Christian role at CCA.

What makes a Christian school unique?

What biblical principles will you include in your assigned job responsibilities?

What are your professional goals for the next five years?

What will you do to develop and maintain relationships with students, parents and other staff members?

### ACKNOWLEDGEMENT

*I declare that the information I have provided on this application is complete and true.*

Signature

Date